### Case 4.3

# Labour Issue at wool textile factory

Wool textile production in Hlaing Thar Yar Township, Yangon Region is operating with 463 workers, 438 of whom are female and 25 male. The workers submitted 2 demands:

1. To apply A, B, C grades to the skill bonus system where skill level A will be provided 35,000, B 25,000 and C 20,000.
2. To arrange sufficient transportation for the worker to and from the company.

### Comments/ food for thoughts:

* Request 1: Which criteria should apply when operating with a skill bonus system? How should the skill bonus system differentiate between the three categories?
* Request 2: Is this an actual problem? How can this issue be resolved so it both financially and logistically can work for both parties?