Modules:   
Occupational Health and Safety

### Consortium participants:

* Bipartite or individual

### Partner participants:

* Bipartite

### Basis for concept:

* Projects in Latin America

### Maturity of S*o*cial Dialogue in partner country:

* Unstructured and structured

### Preconditions

* Dialogue established between national or enterprise level social partners

### Target group

* National federation of employers and national confederation for trade unions.
* Union officers at national and regional level
* Employers and employers representatives at national and regional level

### Objectives

* Establish an understanding of the overlapping interests in the field of OHS
* Help the parties establish a common understanding of the use of social dialogue as a tool to deal with OHS problems in the enterprise
* Train participants in initial OHS analysis.
* Modules can be used for both individual employers and trade union grops as well as for bipartite groups.
* Modules can be used both to introduce OHS in a general social dialogue process, and to introduce social dialogue into an OHS process
* The material also includes the model description of a complete OHS workshop.

**Format:**

* Module 1: Case “Hotel Bedalia” – Group discussion
* Module 2: Case “Hotel Bedalia” – Role Play
* Module 3: A workplace visit
* The modules can be a part of a larger OHS concept, but they can also be elements in general capacity training

### Focus of workshops:

* Developing the understanding that OHS is rights based but that there is a large common interest in a good working environment between the social partners
* Training in skills of making a OHS inspection of a workplace and work out a prioritized action plan.

### Output and outcome

* Understanding of social dialogue as an important tool for better OHS
* Increased skill in evaluating and prioritizing OHS problems

### Participants

* 15-20 Participants

### Trainers and consultancy

* Trainers must have practical experience with Social Dialogue
* Useful with a trainer, who has experience with similar systems in other countries – generally or in the region
* In between the workshops a consultant with local knowledge and credibility is needed to keep the process on the tracks. One visit between each of the three workshops is needed.

### Materials:

* PowerPoint presentations
  + OHS and social dialogue
  + Dialogue, negotiation and mediation
* Cases
  + Case “Hotel Bedalia”
  + Case “Pharma LAB”
* Process tools
  + Background sheet Workplace visit – for facilitator
  + General elements of an OHS inspection
  + Detailed guide for elaborating OHS suggestions
* Activity Sheets
  + Activity sheet “Hotel Bedalia” – Group discussion
  + Activity sheet “Hotel Bedalia” – Roleplay
  + Activity sheet Workplace visit – participants
* Supplementary
  + An OHS training Workshop model