### Activity Sheet 1.1

# Experiences with Conciliation

## Group Discussion

Activity  
Group discussion - experiences and recommendations

### Objectives

To focus on challenges and hurdles in the current operation of the conciliation system – as well as potential for improving the system

### Tasks

1. Discuss the positive and negative experiences and problems of the current operation of conciliation system
2. Discus the roles of all the parties involved in conciliation in TCB:
   1. Employers representatives
   2. Workers representatives
   3. District Labour Officers

### Questions

From your perspective, how do the TCBs function in practice?

* What works well?
* What are the hurdles and challenges?

Reflect on the purpose of TCBs and the role of the different parties involved in conciliation. Do you have any suggestions on how the different parties can contribute to improve the functioning of the TCBs? What can be done differently, by who?

What do you think the other parties involved in conciliation in TCBs see as hurdles and challenges?

### Time:

* 60 minutes group session
* 45 minutes plenary discussion