### Learning booklet 9

# Introduction to the UN Global Compact Self Assessment Tool

### The UN Global Compact

1. The UN Global Compact seeks to promote responsible corporate citizenship so that business can help realize the United Nations Secretary-General’s vision: a more sustainable and inclusive global economy.

2. Joining the UN Global Compact is a commitment to the initiative’s ten universal principles in the areas of human rights, labour, the environment and anti-corruption.

3. The UN Global Compact is the world’s largest voluntary corporate citizenship initiative.

4. With several thousand participants from 130 countries, the UN Global Compact has emerged as a truly global initiative with a strong presence in both North and South.

5. The UN Global Compact is...

* a voluntary initiative to promote sustainable development and good corporate citizenship
* a set of values based on universally accepted principles
* a network of companies and other stakeholders
* a forum for learning and exchange of experiences

6. The UN Global Compact is not...

* legally binding
* a means of monitoring company behavior and enforcing compliance
* a standard, management system, or code of conduct
* a regulatory body
* a public relations channel

### The UN Global Compact Self – Assessment Tool

6. The Global Compact Self Assessment Tool is designed for use by all company sizes and sectors who are committed to upholding social and environmental standards in their operations.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Management** | **Human rights** | **Labour** | **Environment** | **Anti Corruption** |
| Assess | Health and Safety | Freedom Of  Association | Precaution | Company culture/perocedures |
| Define | Hours, Wages, and Leave | Forced Labour | Responsibility |  |
| Implement | Fair Treatment | Child Labour | Performance | Joint Actions |
| Communicate | Commnity Inpact | Discrimination | Technology |  |
|  | Product Stewardship |  |  |  |
|  | Country Risk |  |  |  |

7. It is designed to be easy to use. The tool consists of 45 questions with a set of 3-9 indicators for each question.

8. The management section enables your company to evaluate the extent to which issues covered by the UN Global Compact principles are anchored in the company strategy and integrated in decisions and management systems.

9. The other four sections are designed for you to assess the company performance in relation to the four areas of the UN Global Compact. The tool is in line with the UN Guiding Principles on Business and Human Rights.

### Human Rights Coverage of the Self Assessment Tool

10. The UN Guiding Principles on Business and Human Rights (UNGPs) have clarified the role of business actors in respecting human rights focusing in particular on the internationally recognized human rights contained in the International Bill of Human Rights\*, coupled with the principles concerning fundamental rights in the eight ILO core conventions as set out in the Declaration on Fundamental Principles and Rights at Work

11. The UN Global Compact Self Assessment tool is designed to help companies identify due diligence processes needed at the level of each right, including tailored key performance indicators (KPIs) for evaluating company policy, company procedures and company performance.

12. The assessment tool unpacks the substantive content of what it means for a business to respect each human right through business relevant questions and indicators.