Modules:   
Arguments for Social dialogue

### Consortium participants:

* Bipartite or individual

### Partner participants:

* Bipartite or individual

### Basis for concept:

* Projects in Philippines, Myanmar, Uganda and Zanzibar

### Maturity of S*o*cial Dialogue in partner country:

* Unstructured and structured

### Preconditions

* Dialogue established or under establishment between national or enterprise level social partners

### Target group

* Union officers at national and regional level
* Employers and employers representatives at national and regional level
* Social partners at enterprise level

### Objectives

* Establish an understanding of how Social Dialogue works for both social partners

**Format:**

* Module 1 - Perspectives and interest of your opponent – Group discussion and presentation
* Module 2 - Negotiation Role Play
* Module 3 - How can social dialogue help in this case

### Focus of activities:

* Developing the understanding that social dialogue is based on understanding of your opponents interests as well as your own.
* Develop the understanding that there is a large common interest in a good workplace between the social partners
* Develop the understanding that social dialogue can deliver sustainable solutions in the enterprise

### Output and outcome

* Understanding of social dialogue as an important tool for better decent jobs
* Increased skill conducting a constructive social dialogue

### Participants

* 15-20 Participants

### Trainers

* Trainers should have practical experience with Social Dialogue

### Material:

* PowerPoint presentations
  + In the beginning was Social Dialogue
  + Shared interest and conflict
  + Social dialogue-business case
  + Value chains and social dialogue
  + Social Dialogue and a sustainable society
* Activity Sheets
  + Activity Sheet 1 - Perspectives and interest of your counterpart
  + Activity Sheet 2 - Negotiation role play – An extra allocation
  + Activity Sheet 3 - How can social dialogue help in this case