### Case 4.2

# Labour Issue at Chi Chi Industry Co. Ltd.

The vermicelli production of Chi Chi Industry Co.,Ltd is employing 256 workers in total, 135 of whom are male and 121, female.

On 8-6-2018, 118 workers protested in front of the factory demanding the 5 following issues to be solved:

1. Workers working in conditions with high temperatures have been provided with "heat endurance allowance" of 4000 kyats. A raise is demanded to make it 15,000 kyats.
2. Attendance bonus of 20,000 kyats to be provided.

### Comments/ food for thoughts:

* Request 1: Why is it at all relevant with a “heat endurance allowance”? Can this “heat issue” be resolved by other means?
* Request 2: Why is it relevant with an attendance bonus? Is there a problem with attendance? Why is there a problem with attendance? Can the attendance problem be resolved by other means?