### Activity Sheet 3

# Just transition

## Group Project

Activity  
Group project – Understanding how just transition can lead a company through an environmental transition

### Objectives

1. Participants understands the consequences for different stakeholders of a climate transition in a company
2. Participants are aware of the stakeholders interests in the transition
3. Participants have an insight in possible policies which might alleviate negative consequences

### Tasks

Discuss and list down your answers:

1. Pick a company you know well
2. What are the pressures for environmental transition, what kind of changes are demanded, who has an interest in the environmental transition – inside/outside the company.

* Government policies
* Suppliers
* Lead company in value chain
* Own company policies
* Union demands
* The market

1. Which changes would you propose to be part of the transition

* Energy efficiency-savings
* Other resource efficiency
* Change in product mix – short term/long term
* Change in waste management
* New production technology

1. What would the consequences be for the employees of each of these changes?
2. What can be done to re-skill and re-deploy workers so they can maintain their employment
3. What would the consequences be for your suppliers/the local community?

* What can be done to alleviate these consequences?

1. What would be the first three points on the agenda in the company just transition social dialogue – and why?

* Each group selects a person to present in plenary
* Write your answers in headlines at flipcharts and be ready to further explain your answers in plenary

### There will be two group sessions with a short plenary in between to take stock and clear up any questions

### Each group elect a rapporteur who will report to a final plenary session

**After the plenary session the reports from the groups can be collated into a background material**

### Time:

* Two group sessions 60 minutes each
* Plenary session between the group sessions 30 min
* Plenary session after group work 45 min