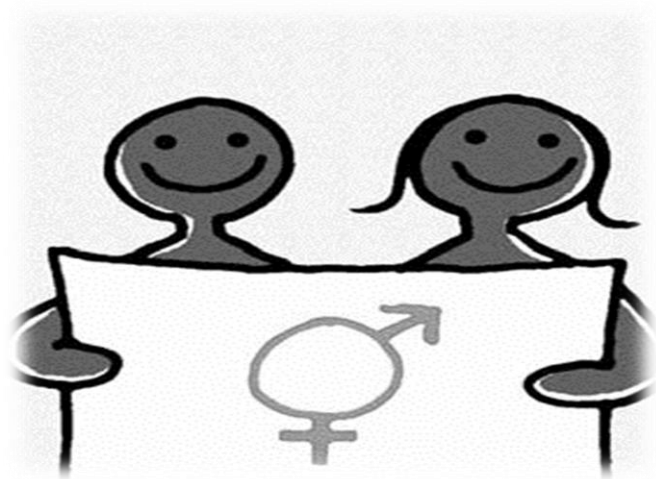




# GENDER





# What is gender?



Gender is referred to the differences between men and women as well as boys and girls defined by the society. However, it can be changed Through the context of the society.



# What causes the differences between men and women?

The differences between men and women are caused by their historical causes and education. The distinction can vary significantly between one culture to another and from one generation to another.



# What causes the differences between men and women?

- These differences are based on time and evolution in each society.

## Education



## Culture



## Evolution





# Sex: Universally biological that cannot be changed



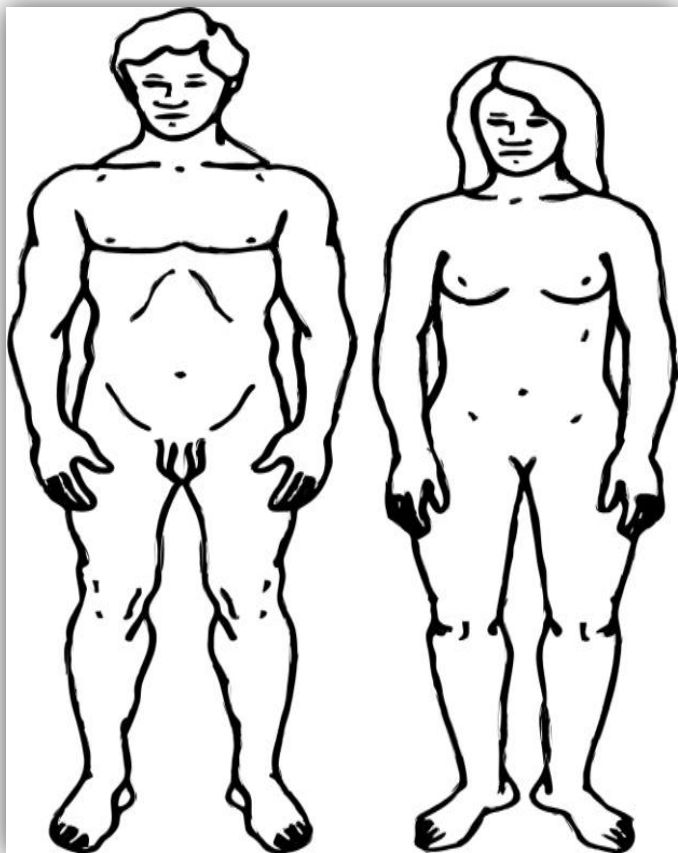
Women can have pregnancy,  
but men cannot.



Men have beards and mustache,  
but women do not.



# The differences between sex and gender



## Men have :

Adam's apples      Beards  
Sperm                      Penis, etc.

## Women have or can:

Vagina                      Menstruation  
Deliver babies      Can breastfeed  
babies, etc.



# The differences between sex and gender

Gender: The differences between men and women and can be changed.

Men can help do housework.

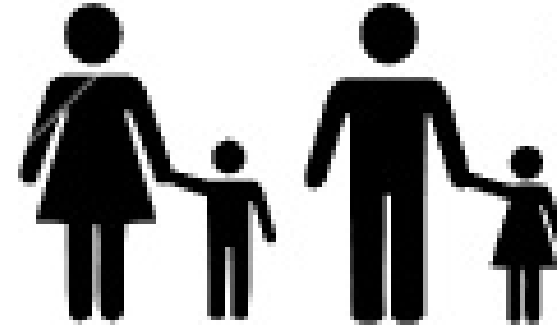


.Women can be taxi drivers



# Gender Roles

- Give great importance in promoting equality between men and women to have equal responsibility in society.



- Change pattern and mindset that are not reasonable
- Promote social development.







# Gender roles are divided into two:

Paid job



Unpaid job



# Gender roles are divided into two:

## **Paid job**



Both men and women are eligible to obtain paid jobs, but the duties and responsibilities are not the same because the women having paid jobs get less attention and are undervalued by the society than the men.





# Gender roles are divided into two:

## Unpaid jobs

Most work the women are in charge of includes: child care, cooking, washing clothes, etc. Generally, the husbands undervalue this work.



# Gender Perspectives



- Tradition
- Education
- Religions
- Work in the household



# Gender Perspectives

Refers to values of the society defining that a man or woman should be or behave. In reality, gender perspective has changed some of the negative factors hindering the progress of society



# Gender Perspectives

## Examples in the past:

- Men could go out at night; women should not go out at night.
- Women should wear skirts while men should wear pants.
- In love relationship, men should start it first.
- Women must do cooking and wash clothes; men must do heavy work.



# Gender Perspectives

## Examples in the past:

- The decision was made by men; women could only agree with.
- Women could not become Buddhist monks.
- Sons were highly educated; daughters were less educated.



# Gender Perspectives

## Examples in the past:

Some of the above-mentioned views violate the rights of men and women as well as adversely affect social development. The change of the views on men and women is important in helping develop the society.





# Gender Equality

It refers to equality between men and women.

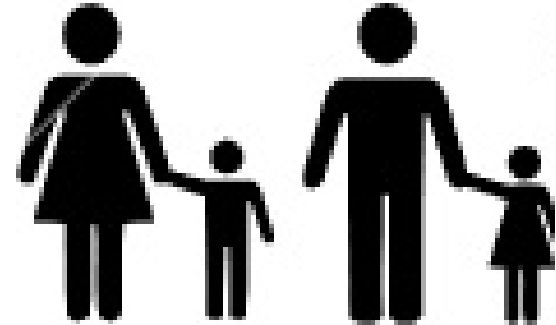
- Human rights and labor rights
- Value and justice
- Opportunities and Responsibilities
  - Decision



# Gender Equity

Is referred to the correction of behavior of men and women in accordance with their respective needs such as:

- Justice in the society
- Rights to responsibility
- Equal rights to education
- Equal rights to benefits





Ulandssekretariatet  
LO/FTF Council

**Thank you very much for your  
attention and participation!!**

